



Trustees' Annual Report for September 2016 – August 2017

Name: Trent & Dove Methodist Circuit

Circuit Reference: <u>22/16</u>

Charity Registration Number: 1133721

Table of Contents

| Welcome from the Superintendent | 2 |
|--|----|
| Introduction | 2 |
| Objectives and Activities | 2 |
| Review of the Year | 3 |
| Property | 4 |
| Plans for Future Years | 4 |
| Basis of Preparation and Legal Framework | 4 |
| Financial Review | 6 |
| Investments | 6 |
| Reserves Level and Policy | 7 |
| Structure, Governance and Management | 7 |
| Related Parties | 8 |
| Risk Management | 8 |
| Safeguarding | 9 |
| Summary | 10 |
| Approvals | 10 |
| Appendix A | 11 |

Welcome from the Superintendent

Welcome to the annual Trustees report of the Trent and Dove Methodist Circuit for 2016/17.

This is a small Circuit with a big vision aiming to grow and develop in its purpose of "knowing Jesus and making Jesus known". It is not an easy task due to staff changes and financial anxieties in some of the Churches as they face an uncertain future.

However, we are blessed with a hardworking and dedicated Circuit Leadership team, alongside other committed volunteers who willingly give up time and energy to be a part of the work of this Circuit, without whom the work would be so much more difficult.

An optimistic Circuit looking towards a bright future. Please read the report, reflect on it and pray your way through it. I commend the report to you as a presentation of the work of the Circuit in the year 2016/17

Mike Redshaw

Superintendent Minister of Trent and Dove Methodist Circuit

Introduction

The Circuit was formed in September 2013 from an amalgamation of the Burton-upon-Trent and Dove Valley Circuits. Currently there are 15 churches in the Circuit which are distributed evenly across the Circuit, an area from the east side of Burton-upon-Trent, (population about 70,000) to Uttoxeter (population about 15,000).

Objectives and Activities

In setting our objectives and planning our activities the Circuit Trustees meet at least twice a year. These meetings plan and agree the activities of the Circuit and ensure it complies with Charity Commission guidance. A list of Trustees, the Churches they represent, and the positions held is given below:

| Ministers |
|--------------------|
| Rev'd Lew Greaves |
| Rev'd Jimi Kaci |
| Rev'd Stella Mills |
| Rev'd Sue Preston |
| Rev'd Mike Redshaw |

Circuit Representatives

Secretary

Mrs Celia Ryan

Circuit Local Preachers & Worship Leaders Representatives:

Mrs Sue Cattermole

Mr Carl Seager

Supernumerary Ministers

Rev'd Ann Bolas

Rev'd Derek Morton

Rev'd Maurice Whittaker

Lay Workers

Miss Susan Laws

Mrs Caroline Green

Circuit Stewards

Mr Steve Dobson

Mrs Denise Hancock

Mrs Liz Holmes

Mrs Sue Nickson

Mr Andrew Wooding

Circuit Education & Youth

Mrs Sue Shakespeare

Circuit Missions

Mrs Marion Gibson

Miss Julie Green

Mr John Jay

Miss Shirley Wagstaff

Mr Bryan Wild

Mrs Gwen Wortley

Circuit Safeguarding Coordinator

Mrs Caroline Green

Circuit Church Representatives

| Barton under Needwood | |
|-----------------------|-------------------|
| Methodist Church | |
| Rep 1 | Mr David Moore |
| Rep 2 | Mrs Fiona Panter |
| Rep 3 | Mrs Hazel Talboys |

| | Church Broughton |
|-------|-------------------|
| | Methodist Church |
| Rep 1 | Mrs Kath Belfield |
| Rep 2 | Mr Don Rowarth |
| Rep 3 | Mr Ray Shaw |

| Etwall Methodist Church | |
|-------------------------|-------------------|
| Rep 1 | Mr Herman Bonardt |
| Rep 2 | Mrs Jennifer Dove |
| Rep 3 | Mrs Pam Large |

| | Boylestone Methodist Church |
|-------|--------------------------------|
| Rep 1 | Mrs Ann Rimmer |
| Rep 2 | Mr Paul Rimmer |

| | Draycott in the Clay |
|-------|----------------------|
| | Methodist Church |
| Rep 1 | Mrs Marion Rowe |
| Rep 2 | Mrs Doreen Share |
| Rep 3 | Mrs Lynn Wragg |

| Hatton Methodist Church | |
|-------------------------|-------------------|
| Rep 1 | Mrs Eunice Watson |
| Rep 2 | |

| Hilton Methodist Church | |
|-------------------------|----------------|
| Rep 1 | Mr Mark Davies |
| Rep 2 | Mr Brian Hill |
| Rep 3 | Mr Bryan Wild |

| Stanton Methodist Church | |
|--------------------------|------------------|
| Rep 1 | Mr Bryan Hollins |
| Rep 2 | Mrs Jean Hollins |
| Rep 3 | Mrs Rita Street |

| Short Street Methodist Church | |
|-------------------------------|------------------|
| Rep 1 | Mrs Clare Dee |
| Rep 2 | Mrs Wendy Knight |
| Rep 3 | Mr Graham Meers |

| Stretton Methodist Church | |
|---------------------------|----------------------|
| Rep 1 | Mrs Joanne Crofts |
| Rep 2 | Mrs Christine Dunsby |
| Rep 3 | Mr Peter Smith |
| Rep 4 | Mrs Sheila Smith |

| St Thomas's Methodist Church | | | | |
|------------------------------|--------------------|--|--|--|
| Rep 1 | Mrs Teresa Hawkins | | | |
| Rep 2 | Mr John Jones | | | |
| Rep 3 | Mrs Sue McLoughlin | | | |
| Rep 4 | Mr Alan Thompson | | | |

| Uttoxeter Methodist Church | | | | |
|----------------------------|------------------|--|--|--|
| Rep 1 | Mr John Darby | | | |
| Rep 2 | Mrs Anne Dobson | | | |
| Rep 3 | Miss Julie Green | | | |
| Rep 4 | Mr Roger Rooke | | | |

| Woodmill (St Paul's) | | |
|----------------------|--------------------|--|
| Methodist Church | | |
| Rep 1 | Mr Les Fellows | |
| Rep 2 | Mr Alan Richardson | |
| Rep 3 | Mr Roy Ward | |

| Stubwood Methodist Church | | | | |
|-----------------------------|-------------------|--|--|--|
| Rep 1 Mrs Ellen Doody | | | | |
| Rep 2 | Mrs Susanne Smith | | | |
| Rep 3 Miss Shirley Wagstaff | | | | |

| Winshill Methodist Church | | | | |
|---------------------------|--------------------|--|--|--|
| Rep 1 | Mrs Linda Latham | | | |
| Rep 2 | Mrs Jenny Meers | | | |
| Rep 3 | Mrs Caroline Green | | | |
| Rep 4 | Mrs Moya Middleton | | | |

The Circuit is governed by the Methodist Church Act 1976, the Deed of Union and the Model Trust Deeds of the Methodist Church.

The purposes of the Methodist Church are and shall be deemed to have been since the Date of Union the advancement of:

- a) The Christian faith in accordance with the doctrinal standards and discipline of The Methodist Church;
- b) Any charitable purpose for the time being of any Connexional, District, Circuit, local or other organisation of The Methodist Church;
- c) Any charitable purpose for the time being of any society or institution subsidiary or ancillary to The Methodist Church;
- d) Any purpose for the time being of any charity being a charity subsidiary or ancillary to The Methodist Church

The organisation and resourcing of regular acts of worship open to members of the church and nonmembers alike. The teaching of Christianity through sermons, courses and small groups. The resourcing of pastoral work including visiting the ill and bereaved. Taking religious assemblies in local schools. Chaplaincy is offered at Queens Hospital and the Agricultural community.

We are seeking to be a visionary Circuit glorifying God, sharing the mission and ministry of Jesus. This Circuit is called into being by the grace of God, led by Jesus Christ and is given the gifts for its work by and through the renewing power of the Holy Spirit to facilitate mission through worship, witness and service of the congregations and circuit along with ecumenical co-operation and community engagement encouraging shared ministry with all parts of the Christian family.

Review of the Year

The Five Practices of Fruitful Congregations by Robert Schnase continues to be the focus of the Circuit's mission development following the talks held last year at Langans Tea Rooms, this year's focus has been on 'Risk Taking Mission and Service'.

The required governance for the circuit continues to be audited, monitored and modified as required. Safeguarding continues to be managed by the Superintendent and the Circuit Administrator, both of whom have attended the appropriate training. Communications across the Circuit has been developing through the Circuit website and weekly notices.

One of our part-time presbyters has been invited to remain until 2020. We have said goodbye to two presbyters. One has taken on the role of full-time chaplaincy; the other has been restationed within the district.

Messy Church continues at various venues across the circuit. Following the training of those involved, the "Open the Book" initiative has been in established in schools in Uttoxeter and Hilton.

We have welcomed two new members to the Circuit Leadership Team who are already making a valuable contribution to the efficient running of the Circuit. The stewards of the Circuit have attended course on stewarding and 'Navigating Change' run at Swan Bank Methodist Church, Stoke on Trent and continue to be keen to keep up the momentum and enthusiasm for our developing Circuit. We hope and pray that God will continue to bless our work for Him in this Circuit.

Property

2016 - 2017

We have five manses in the Circuit and five presbyters. Owing to one presbyter not requiring accommodation, one manse was let out on a short-term lease. Income from this property goes into the Circuit funds. Due to the relocation of the Superintendent Minister at the end of the year, the tenant vacated the property in July.

Plans for Future Years

The circuit has produced a 5-year plan. This addresses the issues presented by a reducing membership, ageing property and the opportunities presented by the sale of two churches. Over this period, the Circuit will also have to manage the turnover of Presbyteral staff and maintain the required level of lay staff.

The book referred to in the '*Review of the Year*' by Robert Schnase will continue to be used as the basis for developing this plan.

Basis of Preparation and Legal Framework

The Charity's annual report and accounts have been prepared under the Charities Act 2011 and the Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective from 1 January 2015) – the Charities SORP (FRS 102)).

The members of the Trent and Dove Methodist Circuit meeting are the Charity Trustees, membership being made up of circuit office holders, ministers and representatives appointed by the local churches. Full membership is shown under Objectives & Activities on page 2 of this report.

| The Charities full name is: | The Trent & Dove Methodist Circuit | |
|--------------------------------|--|--|
| Charity Registration Number: | 1133721 | |
| Date of Registration: | 1 st September 2013 | |
| Main Point of Contact: | Circuit Office, | |
| Main Point of Contact Address: | Winshill Methodist Church, High Bank Road, Winshill, Burton on Trent, Staffordshire, DE15 0NL | |
| Telephone Number: | 01283 337649 | |
| Email Address: | office.trentanddove.circuit@gmail.com | |
| Circuit Ministers and Officers | | |
| Active Circuit Ministers: | Rev'd Mike Redshaw (Superintendent) | |
| | Rev'd Lew Greaves (until end of July 2017) | |
| | Rev'd Jimi Kaci | |
| | Rev'd Stella Mills | |
| Rev'd Sue Preston | | |

2016 - 2017

| Circuit Lay Workers: | Miss Susan Laws |
|----------------------|--------------------|
| | Mrs Caroline Green |
| | Mr Jordan Lambert |

| Circuit Stewards: | | Mr Steve Dobson | | | |
|--|-------------------------|------------------------------------|--|--|--|
| | N | Mrs Denise Hancock | | | |
| | М | rs Elizabeth Holmes | | | |
| | M | Mrs Susanna Nickson | | | |
| | * | * Mr Andrew Wooding | | | |
| Circuit Meetings Secretary: | | Mrs Celia Ryan | | | |
| * Financial Steward | | | | | |
| Bankers: | Investment Managers: | Custodian Trustees: | | | |
| HSBC | Central Finance Board | Trustees for Methodist | | | |
| 18 High Street, | of the Methodist Church | Church Purposes, Central Buildings | | | |
| Burton on Trent | 9 Bonhill Street, | Oldham Street | | | |
| Staffordshire, DE14 1JD | London, EC2A 9PE | Manchester, M1 1JQ | | | |
| <u>Independent Examiner:</u> Whale and Company Holly Berry House, Hamstall Ridware, Rugeley, Staffordshire, WS15 3SQ | | | | | |

Financial Review

During the year, the Circuit has accounted for total income of £254,471 (2015/16 £242,191) and expenditure of £266,240 (2015/16 £271,097). Income includes a non-recurrent (one off) grant in support of our Schools Worker in Uttoxeter. Without this grant the reported shortfall between income and expenditure of £11,769 would have increased to £23,769. This was planned for and is, in the main, due to the agreed funding from reserves of the Family Worker (£12,500) and Circuit Administrator (£10,640).

The Circuit continues to actively manage its property to minimise cost and maximise return. Three properties are now held as Investment Property as they are no longer required for their original purpose. These are the Chapels at Anslow and Rolleston on Dove along with the manse on Fairfield Road, Uttoxeter. Each of these properties is in the process of being sold, with a replacement manse about to be purchased using some the proceeds.

The Trustees of the Circuit have every reason to believe that the Circuit is a going concern, principally because Churches continue to meet their share requirements and the Circuit holds adequate reserves to cover a shortfall in anticipated income. There are no subsidiary undertakings.

2016 - 2017

Trustees' Report

The Circuits main source of income continues to be shares received from the Churches within the Circuit, which in 2016/17 accounted for 74% of its income. (2015/16, 77%)

Circuit income is used, in the main, to fund the stipends and associated costs of Presbyters (4.5 full time equivalents) and salaries and associated costs of lay staff (2.0 full time equivalents). In 2016/17 this accounted for 67% of total expenditure (2015-16, 63%). The balance of expenditure, in the main, is used to support the wider Methodist Church 18% (2015-16, 18%) and the running of the property within the Circuit, 7% (2015-16, 9%).

Investments

To comply with Methodist Standing Orders, monies for long term investment are lodged with the Trustees for Methodist Church Purposes (TMCP). TMCP acts as custodian trustee for all real estate held by Circuits and for all large (over £20,000) bequests. These sums are invested in unitised investments or held on deposit.

Short term deposits are lodged with the Central Finance Board (CFB) where they attract interest.

Reserves Level and Policy

The Circuit currently holds significant reserves. At the end of the year (31 August 2017) these were as follows;

| Unrestricted | Circuit Model Trust Fund General | 143,782 <u>83,038</u> 226,820 |
|--------------|-------------------------------------|-------------------------------------|
| Restricted | | 23,006 |
| Total | | 249,826 |

However, it is not the policy to hold such significant reserves and the Circuit has produced a five-year plan which shows how they are planned to be utilised and what level of reserves are required over this period. This considers funds received and spent because of planned changes to property held.

Sufficient reserves are therefore held to continue funding those items of expenditure agreed by the Circuit, namely the Family Worker and the Administrator.

The Circuit will, in the light of known and developing plans, continue to review the reserves held to ensure they are used in the best interest of the Circuit.

Structure, Governance and Management

The governing document for the circuit is the Deed of Union (1932) and Methodist Church Act (1976)

Detailed governance arrangements are outlined within the Constitutional Practice and Discipline of the Methodist Church by order of the annual conference (CPD).

Day to day management of the circuit is undertaken by the Circuit Leadership team along with the Local Preachers meeting.

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Trustees' Report

Trustee Training

A range of guidance produced by Methodist Connexion to support the effective running of the Circuit, specifically the leaflet 'The Role of a Trustee in The Methodist Church' is made available to all new Circuit meeting members as an induction to their role as trustees.

Related Parties

The Circuit is part of the Nottingham and Derby District and is also accountable to the Methodist Conference.

The Circuit is comprised of the following Methodist Churches:

Barton under Needwood Methodist Church Boylestone Methodist Church Church Broughton Methodist Church Draycott in the Clay Methodist Church Etwall Methodist Church Hatton Methodist Church Hilton Methodist Church Short Street Methodist Church Stanton Methodist Church Stretton Methodist Church St Thomas's Methodist Church Uttoxeter Methodist Church Winshill Methodist Church

Risk Management

The major risk to the circuit and its churches remains one of an ageing congregation and reducing membership coupled with rising costs and increased property expenditure. It remains therefore that finding new ways to increase membership, coupled with excellent stewardship of finances and resources continues to be of paramount importance not only at circuit level but also in the churches themselves.

Income and Expenditure is being monitored in total and is compared with the approved annual budget on a quarterly basis to detect trends as part of the risk management process to avoid unforeseen calls on reserves.

Trustees' Report

Safeguarding

Every person has a value and dignity which comes directly from the creation of male and female in God's own image and likeness. Christians see this potential as fulfilled by God's re-creation of us in Christ. Among other things this implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

Methodist Connexional practice outlines commitment to the following principles:

- the care and nurture of, and respectful pastoral ministry with, all children, young people and adults
- the safeguarding and protection of all children, young people and adults when they are vulnerable
- the establishing of safe, caring communities which provide a loving environment where there is informed vigilance as to the dangers of abuse.
- We will carefully select and train all those with any responsibility within the Church, in line with Safer Recruitment principles, including the use of criminal records disclosures and registration with the relevant vetting and barring schemes.
- We will respond without delay to every complaint made which suggests that an adult, child or young person may have been harmed, cooperating with the police and local authority in any investigation.
- We will seek to work with anyone who has suffered abuse, developing with them an appropriate ministry of informed pastoral care.
- We will seek to challenge any abuse of power, especially by anyone in a position of trust.
- We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
- In all these principles, we will follow legislation, guidance and recognised good practice

The Trent and Dove Circuit commits itself to ensuring the implementation of Connexional Safeguarding Policy; government legislation, guidance and safe practice in the circuit and in the churches.

The Trent and Dove Circuit also commits itself to the provision of support, advice and training for lay and ordained people that will ensure people are clear and confident about their roles and responsibilities in safeguarding and promoting the welfare of children and adults who may be vulnerable.

Summary

The mission of the circuit has continued through the leadership of our dedicated ministers, lay employee and those appointed, on a voluntary basis, to the many and varied offices. Challenging times lie ahead as discussions and plans are mapped out for the next five years of our Circuit life. We pray that the Holy Spirit will guide and direct us in our thoughts, words and deeds.

Approvals

| | The Trustees' Report was approved by the Circuit Meeting, held on | | | |
|-------|---|------------------|--|--|
| Date: | at | Methodist Church | | |
| | | | | |
| | | | | |

Chair of Circuit Meeting

Secretary to the Circuit Meeting